Nexus Community, Inc. Ministry Initiative Decision-Making Matrix

Initiative Title:

Decision (Circle) YES NO

	Negative				Positive							
Rating Factors	0	1	2	3	4	5	6	7	8	9	10	Rating
1. Fit with Ministry Mission and Goals	Does not align with the mission and goals				Marginally matches the ministry mission and goals			Helps fulfill the NRC mission and goals				
2. Need	Need is not well documented or compelling				Well-documented need			Strong need is well documented and compelling				
3. Background (Expertise of Ministry in project area)	Weak in area or totally new area to the ministry				Average experience in this area			Strong experience in this area				
4. Financial potential (return on investment)	Poor short team, poor long term, likely to cost the ministry				Questionable short-term, questionable long-term			Excellent short and long term likely to yield a margin				
5. Proposal project leadership	Poor in-house team with few available known new hires				Good in-house team, with good available new hires			Superb in-house team, with superb known new hires				
6. Team members (partners and subcontractors)	Partners and subcontractors dilute or weaken effort				Partners and subcontractors have no major effect			Partner and subcontractor have enhancing effect				
7. Feasibility	Initiative does not have a high potential for success				Initiative potential for success is questionable			Initiative has excellent potential for success				
8. Plan	Poor or incomplete implementation plan				Good implementation plan			Excellent implementation plan				
9. Outcomes/Evaluation	Poor Plan for measuring effectiveness				Good plan for measuring effectiveness			Strong plan for measuring effectiveness				
10. NRC Resources	Requires significant investment of Ministry resources				Requires average investment of ministry resources			Requires minimal investment of ministry resources				
Total Score (sum of scores for each factor evaluated												

The Seven Essential Functions of Leading People



The 10 Keys to a Mentoring Relationship

1. Relationship	 Work at establishing the relationship. 					
2. Purpose	Jointed agree on the purpose of the mentoring relationship					
3. Regularity	Determine how often the interaction should take place					
4. Accountability	Determine the accountability level and expectations					
5. Communication	Set up mechanisms, text, email, phone, live, etc					
6. Confidentiality	Clarify the level of confidentiality					
7. Life Cycle	When does this begin and end					
8. Feedback	Evaluate the relationship from time to time					
9. Revise Expectations	Modify expectations to fit the real life mentoring situation					
10. Closure	Bring closure to the relationship as a mentor					

Mentoring is not about coming to know something; that would be education. Mentoring is not about learning to do something; that would be training. Mentoring is about showing someone how to be something. Jesus mentored in a group context. He handpicked those He mentored after prayer. It was a short, defined period of time. Jesus modeled his life. There was mutual commitment and required multiplication. Mentoring is often about purpose or "the why."

— Reggie Campbell "Mentoring like Jesus"

The Leadership Mix

Leadership is influence. We as leaders shape the imagination and skills of the next generation.

Action

- Vision
- Direction
- Drive
- Execution

Personality

- Self-awareness
- Transparency
- Balanced Processing
- Ethics / Moral

Relationality

- Relatability
- Reliability
- Trustworthy
- Authenticity