

Initiative Title:	Decision (Circle)	
	YES	NO

Total Score (sum of scores for each factor evaluated)

The Seven Essential Functions of Leading People



The 10 Keys to a Mentoring Relationship

1. Relationship	• Work at establishing the relationship.
2. Purpose	• Jointed agree on the purpose of the mentoring relationship
3. Regularity	• Determine how often the interaction should take place
4. Accountability	• Determine the accountability level and expectations
5. Communication	• Set up mechanisms, text, email, phone, live, etc
6. Confidentiality	• Clarify the level of confidentiality
7. Life Cycle	• When does this begin and end
8. Feedback	• Evaluate the relationship from time to time
9. Revise Expectations	• Modify expectations to fit the real life mentoring situation
10. Closure	• Bring closure to the relationship as a mentor

Mentoring is not about coming to know something; that would be education. Mentoring is not about learning to do something; that would be training. Mentoring is about showing someone how to be something. Jesus mentored in a group context. He handpicked those He mentored after prayer. It was a short, defined period of time. Jesus modeled his life. There was mutual commitment and required multiplication. Mentoring is often about purpose or “the why.”

– Reggie Campbell “Mentoring like Jesus”

The Leadership Mix

Leadership is influence. We as leaders shape the imagination and skills of the next generation.

